



Nita Tinn
Director



Nita was appointed as a Director of Independent Trustee Services Limited in February 2010 having previously acted as Independent Trustee on a number of Schemes.

Nita is a qualified solicitor and has been a Pension Trustee since 2002 when she became Chair of Trustees of the Anglian Water Group Pension Scheme. Since 2005 she has acted as an independent trustee on schemes ranging in size from £45 million assets to over £800 million with both DB and DC sections. She is a CEDR Accredited mediator.

Nita's experience includes...

- Chairing a number of Trustee Boards and sub-committees and ensuring all Trustees have sufficient training and information to make effective decisions.
- Leading co-trustees through funding and covenant discussions with sponsoring employers including building consensus amongst trustees and dealing with potential conflicts of interest.
- Developing effective relationships with sponsoring employers and implementing procedures for effective exchange of information as part of covenant assessments.
- Guiding Trustee Boards through corporate re-structuring events including clearance applications to the Pensions Regulator.
- Strengthening governance structures to ensure adequate risk controls are in place to meet the Pensions Regulators' requirements.
- Monitoring and benchmarking trustee advisers, including adviser tendering exercises.
- Reviewing investment strategies, including liability driven investments, and ensuring effective implementation of strategies.
- Revising DC lifestyle options and ensuring member communications are effective.